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Independent Study Title	The Impact of Teachers' Leadership and Work Environment on Teachers' Effectiveness in Thanyarat School
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ABSTRACT

This independent study aimed to investigate the impact of teachers' leadership and work environment on teachers' effectiveness.

The target group consisted of 186 teachers working in Thanyarat school, Thanyaburi District, Pathum Thani province. The research instrument used for collecting data was questionnaires (Cronbach's Alpha= .80). The data were analyzed using descriptive statistics - frequency distributions, percentage, mean, standard deviation, and multiple regression analysis.

The study revealed that most of the target group were female, aged 31-35, with a bachelor degree. They had been working for three to five years. Their average monthly incomes were 15,001-20,000. The hypothesis testing pointed out that among three teachers' leadership aspects, the teacher leadership for change was the most influential aspect of teachers' effectiveness. In accordance with work environment, the job characteristics had the greatest impact on teachers' effectiveness including their time management and their quality of work. Moreover, the security factor of work environment had the most influence on the quantity of work at the significance level of 0.05.

Keywords: leadership, teacher, work environment, effectiveness